

EMPLOYMENT APPLICATION

Please print clearly - complete all 6 pages

Position(s) Applying For: Click or tap here to enter text. **Application Date** Click or tap here to enter text.

Personal Information

First Name: Click or tap here to enter text. **Last Name:** Click or tap here to enter text.
Address: Click or tap here to enter text.
City: Click or tap here to enter text. **State:** Enter text **Zip Code:** Enter text
Cell Phone: Click or tap here to enter text.
Email: Click or tap here to enter text.
How did you hear about our company? Click or tap here to enter text.

Employment Information

If offered employment, can you provide proof of eligibility to work in the United States? ☐ Yes ☐ No
Current Employer (if any): Click or tap here to enter text.
Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation? ☐ Yes ☐ No
Have you ever been terminated or asked to resign from employment: ☐ Yes ☐ No (If yes, please explain)
 Click or tap here to enter text.
Employment Type Desired: ☐ Full-Time ☐ Part-Time
When are you available to start work? Click or tap here to enter text.

Education Information

Type of School	Name of School	# of Years Completed	Major & Degree
High School	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Enter text	<input type="text"/> Enter text
College / University	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Enter text	<input type="text"/> Enter text
Bus. Or Trade School	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Enter text	<input type="text"/> Enter text
Professional School	<input type="text"/> Click or tap here to enter text.	<input type="text"/> Enter text	<input type="text"/> Enter text

The Company will consider applications for up to 30 days in the event there are no current openings at the time the applicant applies for employment with the Company. Thereafter, applicants will be required to resubmit an application to be considered for future open positions.

Driver's License InformationDo you have a valid driver's license? ☐ Yes ☐ NoDo you have reliable transportation to work? ☐ Yes ☐ No

Driver's License

Click or tap here to enter text.

State

Enter text

Number:

Issued:

☐ Operator ☐ Commercial (CDL) ☐ ChaufferDo you have a clean driving record? ☐ Yes ☐

No

List any moving violations from last 3
years:

Click or tap here to enter text.

Military ServiceHave you ever been in the armed forces? ☐ Yes☐ No

Branch:

Enter text

Are you currently a member of the National Guard or Reserves? ☐ Yes ☐ No

Specialty:

Enter text

Date Entered:

Enter text

Date

Discharged:

Enter text

Work Experience

Please list your work experience for the past 5 years beginning with your most recent job.

If you were self-employed, give firm name. Attach additional sheets if necessary. Attach Resume if applicable.

Employer Name: Click or tap here to enter text.

Start Date: Enter text

Address: Click or tap here to enter text.

End Date: Enter text

City, ST, Zip

Click or tap here to enter text.

Code:

Last job title:

Click or tap here to enter text.

Phone:

Click or tap here to enter text.

Specific reason for
leaving:

Click or tap here to enter text.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:

May we contact this employer? ☐ Yes ☐ No

Employer Name: Click or tap here to enter text.

Start Date: Enter text

Address: Click or tap here to enter text.

End Date: Enter text

City, ST, Zip	<div>Click or tap here to enter text.</div>		
Code:	<div>Click or tap here to enter text.</div>	Last job title:	<div>Click or tap here to enter text.</div>
Phone:	<div>Click or tap here to enter text.</div>		
Specific reason for leaving:	<div>Click or tap here to enter text.</div>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			
<div>Click or tap here to enter text.</div>			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer Name:	<div>Click or tap here to enter text.</div>		Start Date:	<div>Enter text</div>
Address:	<div>Click or tap here to enter text.</div>		End Date:	<div>Enter text</div>
City, ST, Zip	<div>Click or tap here to enter text.</div>			
Code:	<div>Click or tap here to enter text.</div>	Last job title:	<div>Click or tap here to enter text.</div>	
Phone:	<div>Click or tap here to enter text.</div>			
Specific reason for leaving:	<div>Click or tap here to enter text.</div>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:				
<div>Click or tap here to enter text.</div>				
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No				

HVAC/R Industry Skills

HVAC/R INDUSTRY SKILLS SECTION INSTRUCTIONS: ONLY select the specific industry skills that you consider yourself to be very knowledgeable about, with a high level of competency.

Size of HVAC/R equipment have you worked with? (Select all that apply)

☐ 1 - 5 Tons
 ☐ 5 - 20 Tons
 ☐ 20 - 50 Tons
 ☐ 50 - 100 Tons
 ☐ 100+ Tons

What Manufacturers Equipment have you worked with? (Select all that apply)

<input type="checkbox"/> American Standard	<input type="checkbox"/> DelField	<input type="checkbox"/> Kold Draft	<input type="checkbox"/> Ruud	<input type="checkbox"/> Toshiba
<input type="checkbox"/> Andover Controls	<input type="checkbox"/> Electro Freeze	<input type="checkbox"/> Lennox	<input type="checkbox"/> Sani Serv	<input type="checkbox"/> Trane
<input type="checkbox"/> Beverage Air	<input type="checkbox"/> Frigidaire	<input type="checkbox"/> Liebert	<input type="checkbox"/> Seibe	<input type="checkbox"/> Traulsen
<input type="checkbox"/> Bryant	<input type="checkbox"/> Gibson	<input type="checkbox"/> Luxaire	<input type="checkbox"/> Siemens	<input type="checkbox"/> TRUE
<input type="checkbox"/> Carrier	<input type="checkbox"/> Honeywell	<input type="checkbox"/> Manitowoc	<input type="checkbox"/> Storling	<input type="checkbox"/> United
<input type="checkbox"/> Coleman	<input type="checkbox"/> Hoshizaki	<input type="checkbox"/> Maytag	<input type="checkbox"/> Tappan	<input type="checkbox"/> Victory
<input type="checkbox"/> Cornecius	<input type="checkbox"/> Ice O Matic	<input type="checkbox"/> McQuay	<input type="checkbox"/> Taylor	<input type="checkbox"/> Vogt
<input type="checkbox"/> Crystal Tip	<input type="checkbox"/> ICEE	<input type="checkbox"/> Perlick	<input type="checkbox"/> Tekmar	<input type="checkbox"/> Westinghouse
<input type="checkbox"/> Cummins & Woodward	<input type="checkbox"/> Johnson Controls	<input type="checkbox"/> Philco	<input type="checkbox"/> Thermo King	<input type="checkbox"/> York
<input type="checkbox"/> Daikin	<input type="checkbox"/> Kelvinator	<input type="checkbox"/> Rheem		

What types of Equipment or Systems have you worked with? (Select all that apply)

- | | | | | |
|--|--|---|---|---|
| <input type="checkbox"/> 410A | <input type="checkbox"/> Cold-Plate Systems | <input type="checkbox"/> Furnace | <input type="checkbox"/> Package Units | <input type="checkbox"/> Transport Refrigeration |
| <input type="checkbox"/> Absorption Systems | <input type="checkbox"/> Commercial Cooking Equip | <input type="checkbox"/> Gas | <input type="checkbox"/> Parallel Refrigeration | <input type="checkbox"/> Variable Speed Equipment |
| <input type="checkbox"/> Air Dist. Equipment | <input type="checkbox"/> Cooling Towers | <input type="checkbox"/> Gas Stoves | <input type="checkbox"/> Pneumatic Systems | <input type="checkbox"/> VAV |
| <input type="checkbox"/> Air Handlers | <input type="checkbox"/> Dehumidification | <input type="checkbox"/> Geo Thermal | <input type="checkbox"/> Portable HVAC | <input type="checkbox"/> Ventilation |
| <input type="checkbox"/> Ammonia | <input type="checkbox"/> Dish Washers | <input type="checkbox"/> Ground Source Heat Pumps | <input type="checkbox"/> Propane | <input type="checkbox"/> VRF |
| <input type="checkbox"/> Anti-Vibrations | <input type="checkbox"/> Dry Systems | <input type="checkbox"/> Heat Pumps | <input type="checkbox"/> Puron | <input type="checkbox"/> VRV |
| <input type="checkbox"/> Appliances | <input type="checkbox"/> Dry-Coolers | <input type="checkbox"/> Humidification | <input type="checkbox"/> Radiant Heating | <input type="checkbox"/> Walk-Ins |
| <input type="checkbox"/> Appliances - Home | <input type="checkbox"/> Dryers - Clothes | <input type="checkbox"/> HVAC Equipment | <input type="checkbox"/> Reach-Ins | <input type="checkbox"/> Washers - Clothes |
| <input type="checkbox"/> Bobtail Units | <input type="checkbox"/> Electric Stoves | <input type="checkbox"/> Hydronic | <input type="checkbox"/> Recipricating | <input type="checkbox"/> Water Heaters |
| <input type="checkbox"/> Boilers | <input type="checkbox"/> Environmental Test Chambers | <input type="checkbox"/> Ice Cream Machines | <input type="checkbox"/> Refrigeration | <input type="checkbox"/> Wet Systems |
| <input type="checkbox"/> Cascade Refrigeration | <input type="checkbox"/> Exhaust Systems | <input type="checkbox"/> Ice Machines | <input type="checkbox"/> Refrigerators | <input type="checkbox"/> Window Units AC |
| <input type="checkbox"/> Central Plants | <input type="checkbox"/> FCB Machines | <input type="checkbox"/> In-Floor | <input type="checkbox"/> Rooftop Units | |
| <input type="checkbox"/> Centrifugal | <input type="checkbox"/> Forced Air Systems | <input type="checkbox"/> Oil | <input type="checkbox"/> Split Systems | |
| <input type="checkbox"/> Chilled Water | <input type="checkbox"/> Freezers - Commercial | <input type="checkbox"/> Ovens - Electric | <input type="checkbox"/> Steam | |
| <input type="checkbox"/> Chillers | <input type="checkbox"/> Frozen Beverage Machines | <input type="checkbox"/> Ovens - Gas | <input type="checkbox"/> Trailer Units | |

What types of Parts and Accessories have you worked with? (Select all that apply)

- | | | | | |
|--------------------------------------|------------------------------------|--|--------------------------------------|--|
| <input type="checkbox"/> Coils | <input type="checkbox"/> Dampers | <input type="checkbox"/> Electric Motors | <input type="checkbox"/> HVAC Parts | <input type="checkbox"/> Sound Attenuators |
| <input type="checkbox"/> Compressors | <input type="checkbox"/> Diffusers | <input type="checkbox"/> Fans | <input type="checkbox"/> Registers | <input type="checkbox"/> Vacuum Pumps |
| <input type="checkbox"/> Condensers | <input type="checkbox"/> Duct Work | <input type="checkbox"/> Grills | <input type="checkbox"/> Sheet Metal | <input type="checkbox"/> Valves |

What Applications do you have experience with? (Select all that apply)

- | | | | | |
|---|--|---|---------------------------------------|---------------------------------------|
| <input type="checkbox"/> Clean Rooms | <input type="checkbox"/> Government Projects | <input type="checkbox"/> Institutional | <input type="checkbox"/> Multi-Family | <input type="checkbox"/> Residential |
| <input type="checkbox"/> Cold Storage | <input type="checkbox"/> Grocery Stores | <input type="checkbox"/> International | <input type="checkbox"/> Off-Shore | <input type="checkbox"/> Restaurants |
| <input type="checkbox"/> Commercial | <input type="checkbox"/> Hospitals | <input type="checkbox"/> Light Commercial | <input type="checkbox"/> Pools | <input type="checkbox"/> Snow Melting |
| <input type="checkbox"/> Floating Floor | <input type="checkbox"/> Industrial | <input type="checkbox"/> Marine | | |

What types of Building Automation or controls experience do you have?

- | | | | | |
|--|--|---|------------------------------|---|
| <input type="checkbox"/> Building Automation | <input type="checkbox"/> Controls - Design | <input type="checkbox"/> Controls - Programming | <input type="checkbox"/> DDC | <input type="checkbox"/> Pneumatic controls |
| <input type="checkbox"/> Controls | | | | |

What Job Functions have you performed? (Select all that apply)

- | | | | |
|--|---|--|---|
| <input type="checkbox"/> Activity Reporting | <input type="checkbox"/> Engineer/PE | <input type="checkbox"/> Negotiate Contracts | <input type="checkbox"/> Retro-Fit |
| <input type="checkbox"/> Advertising (broadcast) | <input type="checkbox"/> Estimating | <input type="checkbox"/> Operations Manager | <input type="checkbox"/> Sales |
| <input type="checkbox"/> Advertising (online) | <input type="checkbox"/> Estimator | <input type="checkbox"/> P&L | <input type="checkbox"/> Sales - In Home |
| <input type="checkbox"/> Advertising (print) | <input type="checkbox"/> Executive | <input type="checkbox"/> Pipefitter | <input type="checkbox"/> Sales - Residential |
| <input type="checkbox"/> Assembling | <input type="checkbox"/> Expense Reports | <input type="checkbox"/> Piping | <input type="checkbox"/> Sales - Retail |
| <input type="checkbox"/> Brazing | <input type="checkbox"/> Fabrication | <input type="checkbox"/> Plan-O-Grams/Schematics | <input type="checkbox"/> Sales - Wholesale |
| <input type="checkbox"/> Budgeting | <input type="checkbox"/> Facility Manager | <input type="checkbox"/> Plan/Spec | <input type="checkbox"/> Sales Management, Area |
| <input type="checkbox"/> Business Development | <input type="checkbox"/> Field Supervisor | <input type="checkbox"/> Planning | <input type="checkbox"/> Sales Management, National |
| <input type="checkbox"/> Call Center Management | <input type="checkbox"/> Forecasting | <input type="checkbox"/> PLC | <input type="checkbox"/> Sales Management, Regional |
| <input type="checkbox"/> Carpentry | <input type="checkbox"/> Foreman | <input type="checkbox"/> Plumbing | <input type="checkbox"/> Sales Manager |

- | | | | |
|--|---|---|---|
| <input type="checkbox"/> Change Orders | <input type="checkbox"/> General Construction | <input type="checkbox"/> Policy/Procedure Development | <input type="checkbox"/> Sales Training Development |
| <input type="checkbox"/> Channel Development | <input type="checkbox"/> General Manager | <input type="checkbox"/> Prepare Financial Reports | <input type="checkbox"/> Service |
| <input type="checkbox"/> Client Interaction | <input type="checkbox"/> Goal Setting | <input type="checkbox"/> Presentation Preparation | <input type="checkbox"/> Service Agreements |
| <input type="checkbox"/> Client/Account Management | <input type="checkbox"/> Heat Transfer | <input type="checkbox"/> Preventative Maintenance | <input type="checkbox"/> Service Manager |
| <input type="checkbox"/> Cold Calling | <input type="checkbox"/> Inspector | <input type="checkbox"/> Product Demonstration | <input type="checkbox"/> Sheet Metal Worker |
| <input type="checkbox"/> Commission Development | <input type="checkbox"/> Installation | <input type="checkbox"/> Product Design | <input type="checkbox"/> Shipping Coordination |
| <input type="checkbox"/> Computer Literate | <input type="checkbox"/> Installation - New Homes | <input type="checkbox"/> Product Development | <input type="checkbox"/> Shipping/Receiving |
| <input type="checkbox"/> Consultative Selling | <input type="checkbox"/> Installer | <input type="checkbox"/> Product Testing | <input type="checkbox"/> Start-up |
| <input type="checkbox"/> Contract Negotiations | <input type="checkbox"/> Instructor | <input type="checkbox"/> Production | <input type="checkbox"/> Steamfitter |
| <input type="checkbox"/> Contract/Proposal Preparation | <input type="checkbox"/> International | <input type="checkbox"/> Production Specialist | <input type="checkbox"/> Strategic Alliances |
| <input type="checkbox"/> Conventions/Trade Shows | <input type="checkbox"/> Journeyman | <input type="checkbox"/> Project Management | <input type="checkbox"/> Superintendent |
| <input type="checkbox"/> Customer Service | <input type="checkbox"/> Lead Generation | <input type="checkbox"/> Project Scheduling | <input type="checkbox"/> Supervision |
| <input type="checkbox"/> Data Entry | <input type="checkbox"/> Lead Management | <input type="checkbox"/> Proposal Development | <input type="checkbox"/> Take-offs |
| <input type="checkbox"/> Department Forecasting | <input type="checkbox"/> Leadership | <input type="checkbox"/> Proposal Presentation | <input type="checkbox"/> Team Building |
| <input type="checkbox"/> Design/Build | <input type="checkbox"/> LEED | <input type="checkbox"/> Prospecting/Lead Generation | <input type="checkbox"/> Technician |
| <input type="checkbox"/> Designer | <input type="checkbox"/> Load Calculations | <input type="checkbox"/> Punch List | <input type="checkbox"/> Telemarketing - Inbound |
| <input type="checkbox"/> Develop Relationships/Alliances | <input type="checkbox"/> Machine Operator | <input type="checkbox"/> Purchase Orders | <input type="checkbox"/> Telemarketing - Outbound |
| <input type="checkbox"/> Dispatcher | <input type="checkbox"/> Maintenance | <input type="checkbox"/> Purchasing | <input type="checkbox"/> Territory Management |
| <input type="checkbox"/> Drafting | <input type="checkbox"/> Maintenance - Apartment | <input type="checkbox"/> QA/QC Manager | <input type="checkbox"/> Test & Balance |
| <input type="checkbox"/> Draftsman | <input type="checkbox"/> Manager | <input type="checkbox"/> Quality Assurance/Control | <input type="checkbox"/> Thermodynamics |
| <input type="checkbox"/> Driving | <input type="checkbox"/> Manufacturer Rep | <input type="checkbox"/> Reading Blueprints | <input type="checkbox"/> Trainer |
| <input type="checkbox"/> Drywall Repair | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Relationship Management | <input type="checkbox"/> Troubleshooting |
| <input type="checkbox"/> Electrical | <input type="checkbox"/> Market Analysis | <input type="checkbox"/> Repair | <input type="checkbox"/> Vendor Coordination |
| <input type="checkbox"/> Energy | <input type="checkbox"/> Material Handler | <input type="checkbox"/> Report Generation | <input type="checkbox"/> Welder |
| <input type="checkbox"/> Energy Management | <input type="checkbox"/> NATE Certification | <input type="checkbox"/> Reporting | <input type="checkbox"/> Welding |
| <input type="checkbox"/> Engineer/BSME | <input type="checkbox"/> NEBB | <input type="checkbox"/> Research | |

What Computer related experience do you have? (Select all that apply)

- | | | | | |
|--|--|---|--|---|
| <input type="checkbox"/> ACT | <input type="checkbox"/> Ecco Pro | <input type="checkbox"/> Lon Works | <input type="checkbox"/> MS PowerPoint | <input type="checkbox"/> Trane Duct/Pipe Designer |
| <input type="checkbox"/> Approach | <input type="checkbox"/> Echelon | <input type="checkbox"/> Lon-Based Cicron | <input type="checkbox"/> MS Word | <input type="checkbox"/> Trane SC |
| <input type="checkbox"/> AutoCad | <input type="checkbox"/> Energy Pro | <input type="checkbox"/> Manual J | <input type="checkbox"/> Niagara Workbench | <input type="checkbox"/> Trane Tracer Summit |
| <input type="checkbox"/> Automated Logic | <input type="checkbox"/> Estimation (software) | <input type="checkbox"/> Microstation | <input type="checkbox"/> QuickPen | <input type="checkbox"/> WinSales |
| <input type="checkbox"/> Carrier CCN | <input type="checkbox"/> Goldmine | <input type="checkbox"/> MS Access | <input type="checkbox"/> SalesLogix | <input type="checkbox"/> Wrightsoft |
| <input type="checkbox"/> Carrier iVu | <input type="checkbox"/> Johnson Controls | <input type="checkbox"/> MS Excel | <input type="checkbox"/> Seibe | |
| | Metasys | | | |
| <input type="checkbox"/> Derby | <input type="checkbox"/> Load/Trace 700 | <input type="checkbox"/> MS Office | <input type="checkbox"/> Siemens | |

Certifications & Licenses

What Certifications & Licenses do you have? (Select all that apply)

- | | | |
|--|---|---|
| <input type="checkbox"/> (CAMT) Certified Apartment Maint Technician | <input type="checkbox"/> HVAC Excellence - Gas Heat | <input type="checkbox"/> Journeyman Plumber License |
| <input type="checkbox"/> Certified Energy Manager | <input type="checkbox"/> HVAC Excellence - Geothermal | <input type="checkbox"/> Master HVAC License |
| <input type="checkbox"/> EPA 608 Type I | <input type="checkbox"/> HVAC Excellence - Heat Pumps | <input type="checkbox"/> Master Plumber License |
| <input type="checkbox"/> EPA 608 Type II | <input type="checkbox"/> HVAC Excellence - Hydronics I | <input type="checkbox"/> NATE - A/C |
| <input type="checkbox"/> EPA 608 Type III | <input type="checkbox"/> HVAC Excellence - Hydronics II | <input type="checkbox"/> NATE - Air Distribution |
| <input type="checkbox"/> EPA 608 Universal | <input type="checkbox"/> HVAC Excellence - Oil Heat | <input type="checkbox"/> NATE - Gas Heat |
| <input type="checkbox"/> HVAC Excellence - A/C | <input type="checkbox"/> ICE - Commercial Refrigeration | <input type="checkbox"/> NATE - Heat Pumps |
| <input type="checkbox"/> HVAC Excellence - Commercial A/C | <input type="checkbox"/> ICE - Light Commercial A/C & Heating | <input type="checkbox"/> NATE - Oil Heating |
| <input type="checkbox"/> HVAC Excellence - Commercial Refrigeration | <input type="checkbox"/> ICE - Residential A/C & Heating | <input type="checkbox"/> Oil Burner License |

☐ HVAC Excellence - Electrical Heat☐ Journeyman HVAC License☐ Registered Professional Engineer**Include State and License Numbers for any licenses selected above, if applicable:**

Click or tap here to enter text.

Other licenses & certifications:

Click or tap here to enter text.

Additional Information

Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying. If you have a resume, please include it with this application.

Click or tap here to enter text.

Additional Information

Please list 3-4 people you have worked with who can attest to your on-the-Job experience and performance.

Reference 1		Reference 3	
Name:	<p>Click or tap here to enter text.</p>	Name:	<p>Click or tap here to enter text.</p>
Position:	<p>Click or tap here to enter text.</p>	Position:	<p>Click or tap here to enter text.</p>
Company:	<p>Click or tap here to enter text.</p>	Company:	<p>Click or tap here to enter text.</p>
Telephone:	<p>Click or tap here to enter text.</p>	Telephone:	<p>Click or tap here to enter text.</p>
Email Address:	<p>Click or tap here to enter text.</p>	Email Address:	<p>Click or tap here to enter text.</p>
Reference 2		Reference 4	
Name:	<p>Click or tap here to enter text.</p>	Name:	<p>Click or tap here to enter text.</p>
Position:	<p>Click or tap here to enter text.</p>	Position:	<p>Click or tap here to enter text.</p>
Company:	<p>Click or tap here to enter text.</p>	Company:	<p>Click or tap here to enter text.</p>
Telephone:	<p>Click or tap here to enter text.</p>	Telephone:	<p>Click or tap here to enter text.</p>

Email Address: **Email Address:**

Agreement

Please read carefully before signing.

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Air Control Systems, Inc. creates an actual or implied contract of employment. I understand that, if I accept employment with Air Control Systems, Inc., it will be on an at-will basis. This means that either Air Control Systems, Inc. or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing as a condition of my employment with Air Control Systems, Inc., as well as drug and alcohol testing for good cause during my employment with Air Control Systems, Inc. I release Air Control Systems, Inc. and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

Signature of Applicant:X**Date:** **Print Name:**

Air Control Systems, Inc. is an equal employment opportunity employer. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, gender, gender expression, gender identity, sexual orientation, age, religion, national origin, mental disability, physical disability, medical condition, genetic information, marital status, military and veteran status or any other basis protected by law.